

Overview of Principles and Elements

Time: 40 minutes

Materials: Newsprint printed with 5 principles and 8 elements.

Activity:

1. Explain to participants that in preparing the manual upon which this training is based, the IGWG did an exhaustive review of FP/RH/HIV projects. In addition to looking at whether or not the projects integrated gender and to what extent, they found commonalities in the designs of the projects that were successful in integrating gender. These commonalities have been divided into principles and elements.
2. Display newspapers with the five principles on one and the eight elements on another:

Principles:

1. Working through local partnerships;
2. Supporting diversity and respect;
3. Fostering accountability;
4. Promoting respect for the rights of individuals and groups;
5. Empowering women, men, youth, and communities.

Elements:

1. Specific gender equity/equality objectives and indicators for measuring success;
2. Equitable participation and involvement at all levels;
3. Fostering equitable relationships;
4. Advocacy;
5. Coalition building;
6. Multisectoral linkages;
7. Community support for informed individual choice;
8. Institutional commitment to gender integration.